



# HammerResults

Overview Benefits and Methodology

## Main Benefits of HammerResults Survey and Improvement Methodology

1. Detailed and actionable insights into your organization's Culture and Organizational Health
2. Results benchmarked with the results of hundreds of companies and > 1 Mill. participants
3. Results and Improvement suggestions 24/7 online for company total as well as each organizational segment
4. Possibility of survey the whole organization as well as getting continuous results over time through non-intrusive pulsing
5. Economically-priced subscription model
6. Easy to set up and administer

# HammerResults Methodology & Important Functionalities of our System

## 1+2 Survey and/or Pulsing

- Wizard to easy set-up Survey & Pulsing
- Data immediately and over time
- Dynamic & easy participant management

## 4: Easy way to assign Actions/work streams

- Integrated action proposal & assignment
- Customization of Actions possible
- Automated tracking, reminders



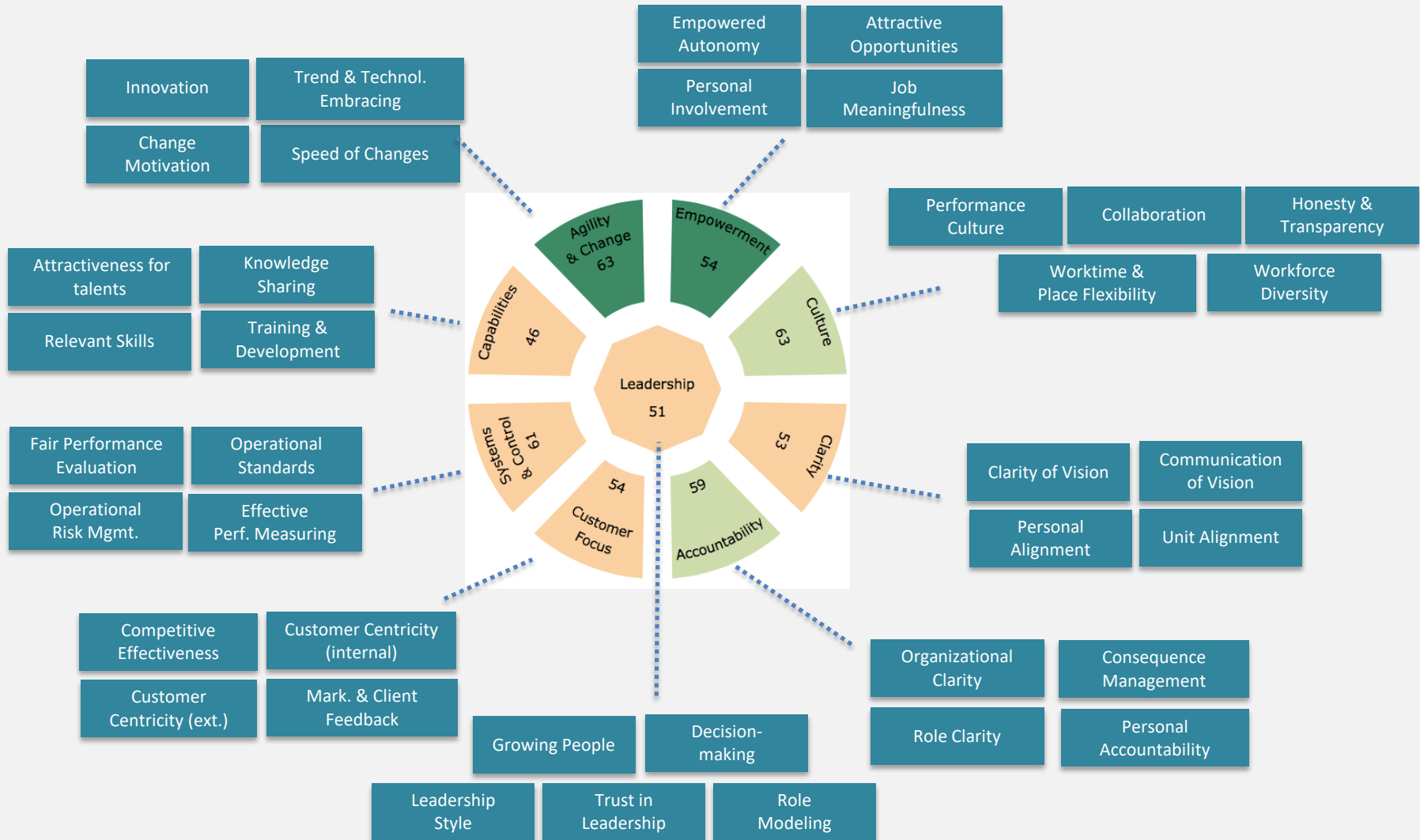
## 5: Measuring Action Progress and Impact

- Review Action Progress
- Continuous pulsing data during and after actions provide deep insight into impact
- Compare Impact of Actions/Work streams with Performance targets, Employee feedback, KPIs and accordingly fine tune actions

## 3: 24/7 updated Dashboards

- All Dashboards: Great filters and deep-dives
- All Dashboards Structured access
- Xpert: Calculation of potentially urgent issues

# We measure 9 Dimensions and 38 Key Behaviors with high Correlation to Performance and Organizational Health



## Professional Fees\* consist of a flat fee /per month of usage

- **Subscription Fee depending on company size (in €)**

		per month**	per year	
▪	< 100 employees:	280	2800*	
▪	101-500 employees	450	4500*	
▪	501-1000 employees:	680	6800*	
▪	1001-5000 employees:	880	8800*	*Annual Payment will save fees for 2 months
▪	>5000 employees:	tbd		

**Workshop support or/and PMO support to be discussed upon need**

\* Pricing for contracts starting 2020 and forward

\*\* minimum contract period 6 months, can be cancelled anytime thereafter, Pricing assumes current software set-up and system, customizations and desired adaptations to be priced and charged in addition